



Landscape Enhancement Team Member

Location: 504 Farmer Street, Plymouth, MI 48170

Status: Full-Time, Non-Exempt

Pay Period: Bi-Weekly

Landscape Season Hourly Compensation: \$20.00 - \$25.00 Per Hour

Landscape Season Max Bonus Availability: 4% (\$1,216 - \$1,520)

Landscape Season Average Salary Compensation: \$31,616 - \$39,520

Winter Season Hourly Compensation: \$24.00 - \$30.00 Per Hour

Winter Season Max Bonus Availability: 4% (\$288 - \$360)

Winter Season Average Salary Compensation: \$7,488 - \$9,360

Average Yearly Salary Compensation: \$39,104 - 48,880

Reports To: Landscape Foreman & Field Supervisor

Position Overview

As **Landscape Enhancement Team Member**, you will play a vital role in maintaining and enhancing the aesthetics of outdoor spaces, such as residential and commercial landscapes and gardens. This position involves a combination of manual labor, technical skills, and client interaction.

About the Company

At Transitions Outdoor Services "TOS" we don't just create and maintain landscapes; we cultivate environments that inspire, rejuvenate, and leave a lasting impression. As a leader in the landscaping industry, we take pride in our commitment to excellence, innovation, community, technology, and our people. Our passion for transforming and maintaining outdoor spaces into breathtaking works of art is matched only by our dedication to fostering a collaborative and empowering workplace.

If you're looking to be part of a dynamic team where your skills are valued, your ideas are heard, and your contributions make a real impact, Transitions Outdoor Services is the place for you. We invite you to grow with us, contribute to both our success and yours, and be a key player in shaping the future of the landscape industry. Discover the possibilities at Transitions Outdoor Services. Your journey to a fulfilling career in landscaping begins here.

Benefits

- Medical Insurance
- Dental Insurance
- Vision Insurance
- 401(k) Retirement Savings Plan
- Paid Time-Off (Start Accruing First Day of Work!)
- Aggressive Bonus Structure
- Red Wing Shoes® Stipend Program
- Quality Work-Life Balance (40-50 Hours Per Week)
- Monday-Friday Work Schedule (Landscape Season)
- Incentive Programs
- Paid Industry Training
- Paid Industry Certifications
- Company Outings
- Ice Machine and Jobsite Perks
- Year-Round Career Opportunities
- Personal & Professional Growth Opportunities

Core Capabilities & Qualifications

- Previous experience and knowledge in landscaping or lawn maintenance.
- Ability to operate and oversee the maintenance of landscaping equipment.
- Understanding of safety regulations and practices.
- Quality and client focused.
- Effective communication skills, both verbal and written.
- Team oriented and leadership skills.
- Excellent listening skills.
- Excellent problem-solving abilities.
- Strong time management and organization skills.
- Responsibility and dependability.
- Ethical and integrity driven.

Responsibilities & Duties

- Site Preparation

504 Farmer Street | Plymouth, MI 48170
(734) 377-7558 | Careers@TransitionsOS.com | www.TransitionsOutdoors.com

- Clearing and preparing job sites for landscaping projects.
 - Removing debris, rocks, and other obstacles.
- Planting and Seeding
 - Installing trees, shrubs, flowers, and other plants according to design plans.
 - Seeding or sodding grassy areas.
- Hardscaping Installation:
 - Installing features such as patios, walkways, retaining walls, and other hardscape elements.
 - Ensuring proper grading and drainage.
- Lawn Maintenance:
 - Mowing lawns using push or riding mowers.
 - Edging and trimming grass around sidewalks, flower beds, and other areas.
- Pruning and Trimming:
 - Pruning trees and shrubs to maintain shape and health.
 - Trimming and shaping hedges and bushes.
- Irrigation System Maintenance
 - Installing and maintaining irrigation systems.
 - Adjusting sprinkler heads and monitoring system efficiency.
- Mulching & Weeding:
 - Applying mulch to plant beds for moisture retention and weed control.
 - Regularly weeding plant beds to maintain a clean and manicured appearance.
- Equipment Operation:
 - Operating and maintaining landscaping equipment such as mowers, trimmers, blowers, and other tools.
- Seasonal Cleanup
 - Raking and removing leaves in the fall.
 - Winterizing plants and irrigation systems.
- Safety Compliance:
 - Adhering to safety guidelines and protocols.
 - Using personal protective equipment (PPE) as required.
- Client Interaction:
 - Communicating with clients and providing updates on project progress.
 - Addressing client questions or concerns in a professional manner.
- Team Collaboration:
 - Collaborating with other crew members and supervisors.
 - Following instructions and contributing to a positive team environment.
- Record Keeping:
 - Maintaining accurate records of work completed.
 - Noting any issues or concerns on the job site.

Work Conditions

- Ability to work with hand tools, power tools, small engine equipment, and materials.
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift.
- Ability to work in a fast-paced environment.
- Requires good manual dexterity.
- Excellent stamina is required.
- Work near heavy equipment and other vehicles on a regular basis.
- Work outdoors in various conditions including heat, humidity, rain, dust, noise, snow, and cold.

Transitions Outdoor Services is a drug-free workplace. As a condition of employment, team members may be required to pass pre-employment drug testing and participate in random drug tests during their active employment.

Transitions Outdoor Services is an equal opportunity employer and values diversity. All employment decisions are decided based on qualification, merit, and business need. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.